President's Column--Paul Mitchell

West’s Law Library Decathlon

In honor of the modern Olympics centennial, West is sponsoring at this year’s AALL Annual Meeting a Law Library Decathlon. Teams from each chapter will compete in ten events for a purse totaling $3,500. Money will be awarded to the gold, silver and bronze medalist chapters, to be donated to either the charity of choice, or the chapter’s educational fund.

Events include a Compact Discus Toss, the Shot Putt, Javelin Throw, Triple Jump, Basketball, the Long Jump, Gymnastics, Relays, Sailing, and Slalom--none of which are as taxing as the “real” Olympics. Many will make use of your library skills. Ultimately, it sounds like a lot of fun, along with some worthwhile outcome.

We need to register our team with West by June 1. So if you are interested, sign up!! If we get enough people, I have been told that we might be able to have two teams. Please, please, please--don’t be intimidated by these events. They are fun--not “really” gymnastics, or long jumps--these are all things that even I could handle--and you know how athletic I am! <he grins>

OFFICERS 1995-1996

President Paul Mitchell
Vice-President/President Elect Joanne Beal
Secretary Irene Milan
Treasurer Kyle Passmore
Executive Board Melanie Putnam
Newsletter Editor [Imm. Past Pres.] JoAnn Fisher Shaun Esposito

Ohio Regional Association of Law Libraries is a chapter of the American Association of Law Libraries.

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Al Podboy of Baker and Hostetler will be serving as team captain. Please contact him at (216) 861-7101 to sign up for our team. I think we have a VERY talented chapter—talented enough to win! Call Al to sign up! GO ORALL! Citius—Altius—Fortius!

Volunteering at AALL

Something else you might want to consider if you’re planning on going to Indianapolis this summer: Volunteer. There are many opportunities to help the various local arrangements committee during the conference; since the meeting is in an ORALL town, it would be great if we could have a strong showing of support for the meeting! Many opportunities abound—those mentioned in the Preliminary Program include working at registration, the Internet Room, and the daily newspaper. There will be plenty of opportunities to help out and show your support of our chapter. I am sure that Chris Long will be able to find something for you to do, even if only for a short while. Contact Chris by May 1 at Indiana University School of Law, Indianapolis. Either phone, e-mail, or fax the form in the program booklet.

Decency in Communications Act

I consider myself a pretty decent guy (at least my friends say I am). So I have been rather perplexed by the Decency in Communications Act. I understand part of the intent is to protect innocents from pornography and as a parent, I must say that I wholeheartedly endorse that ideal. I have been known to voice my objections to the morals and values portrayed on television, and some literature sold from behind the counter. Clearly, the availability of all kinds of thinking that appears on the Internet has spurred some lawmakers into action. And I must say that at first I was totally in support of this bill. I don’t want pornography in any form to be readily available to my children.

But as an information professional, who has been trained in the tradition of free speech, and equal access to information to all, I question the right of the government to abridge our Constitutionally guaranteed right of free speech. While criminalizing pornography, as a means of getting it off airwaves and out of our children’s hands appeals to me as a parent, I cringe at the concept of a government taking that much of a role in my value system. What if I want to read something that is much more conservative than the government deems “acceptable” or “decent”? Will that be outlawed? That our government was built with checks and balances is a saving grace. Our courts have ruled this bill as unconstitutional. In the final analysis, I would support that position. But that’s my opinion. And because the First Amendment is still intact, I have the right to express it. I doubt that all of you would agree with me on this issue. What do you think about it? Let me know.
A HOOSIER BOY RETURNS HOME
Howard E. Trivers
Baker & Daniels
Indianapolis, Indiana
Local Arrangements- Publicity Committee

They say that change is sometimes good for you. With a failed marriage looming in the near future, a bad real estate investment leading toward financial ruin, and a law librarian position in Washington D.C. ever so close to becoming another casualty of corporate downsizing, a big change was needed. A year ago, on a whim, I accepted a reference position in Indianapolis, Indiana. As I drove with my dog over the Appalachian Mountains in my pickup truck, hauling a U-Haul trailer full of my meager possessions, I knew I was heading back to a more conservative city, but simpler lifestyle. Indiana had been my home during high school, college, and some years in between, but I had not lived in the state in ten years. While your visit and stay in Indianapolis for the 1996 AALL convention will be much shorter than mine, I hope the following observations from a former big city person will help you understand the city, culture, and people.

FAMILY VALUES

Although crime is rising to unacceptable rates for the locals, Indianapolis is still a very safe city compared to other urban centers. You can walk around the downtown area late at night and be relatively safe. With the completion of the Circle Centre Mall, more people are downtown in the evening hours. During the summer months, crowds of young people loiter around Monument Circle—the heart of the city. The downtown is very clean, devoid of X-rated, topless clubs (you have to drive to them), panhandlers, and homeless people. I have not figured out what happens to the city's homeless population, but few of them are in the downtown area. For those AALL members who are bringing children to the convention, Indianapolis is your town. It is extremely family oriented with many activities for children such as the largest children's museum, two indoor ice skating rinks at the Pam Am Plaza, and a general conservative and wholesome environment.

TRANSPORTATION

Forget about mass transportation, because none exists. You can catch a bus heading north, south, east, west, but forget about getting anywhere in between. Also, taxis are difficult to locate in Indianapolis. You have to call and wait or go to a hotel or airport. The car is still king and it is the most efficient way to travel around Indianapolis. Driving is very easy, however since the streets run straight north, south, east, and west with hardly any curves in the road and are very flat. If you decide to rent a car or drive to Indianapolis, please, for your own safety abide by the following rules. DO NOT HONK! Unless, it is an emergency. You could be given a $50.00 fine by the city police (Code of Indianapolis and Marion County § 18-2 (1)). When you approach a four-way stop sign, local custom dictates that you must stop and wave at the car opposite you and let it go through the four-way stop. Most of all DO NOT BE IN A HURRY! Nobody else is in a hurry, so why should you be in a hurry especially when you are on a working vacation. RELAX!!
FARM TOWN

Indianapolis has grown over the years, but still retains an enjoyable rural flavor. People are very pleasant, friendly, and everyone makes eye contact and says hello. Heck, most of the people are only a generation or two off the farm. You can almost smell the manure from the cows in the downtown area (just kidding). Furthermore, it is one of the few large cities where you can watch as many advertisements for farm fertilizer as detergents on T.V. After battling Washington D.C.'s arrogant, self-centered, and surly population (law librarians excepted, of course), it was very refreshing to experience all the positive nature of human beings. Hoosiers by nature are easy going, humble, and proud of their state and country. They are so proud of their fighting men that the downtown area has one monument after another honoring Hoosier veterans.

SPORTS

If you enjoy running, jogging or walking, try running from the hotels across Washington Street bridge past the Zoo to White River Parkway. Turn right on the parkway and follow it to Michigan Street. Turn right on Michigan and run back through the IUPUI campus to Meridian Street. At Meridian, turn right again and head back to the hotels. This route is approximately four and a half miles—enough distance to sweat off the beers from the night before. For spectator sports, the Indianapolis Indians (AAA baseball team) should be in their new stadium, which is within walking distance to the downtown area. Triple AAA baseball is exciting, inexpensive, and fun to watch.

FINE DINING

I am not a great authority on fine dinning in Indy, because I spend most of my lunch hours running. Somehow I seem to choose the restaurants that serve bland geezer-type food so running is a sensible alternative for me. I will recommend some places however that are moderately priced. For breakfast, try Nordstrom's espresso bar in the Circle Centre mall. For inexpensive donuts and pastries, try Roselyn bakeries (one on Illinois Ave). Close to all the hotels, are Union Station and Circle Centre mall. Both places have large food courts and many different sit-down restaurants. The new arts district on Massachusetts Avenue has some interesting eateries that are off the beaten track.

DIVERSITY

If you get tired of the conservative downtown area, Broad Ripple Village is a short cab or bus ride away. Within Broad Ripple proper are interesting shops, restaurants, nightclubs. The neighborhood has a lively summertime crowd and a good nightclub called the Vogue. For great beer—I am an expert on this subject—try the Broad Ripple Brewpub. If you have time and a car, you may want to drive to Bloomington (one hour drive), home of Indiana University. It is one of the most picturesque college towns in the country with excellent nightclubs and restaurants nestled in the hilly southern Indiana countryside.

For specific questions or concerns about your visit e-mail them to INDIANAPOLIS96-L@lawlib.wuacc.edu. To subscribe to the Indianapolis 96 listserv, send a message to listserv@lawlib.wuacc.edu. The message should say subscribe INDIANAPOLIS96-L followed by your first name and last name. We will try to help you out.

ORALL Newsletter/March 1996 Page 4
Items of interest from recent local and regional law library association newsletters, compiled by Shaun Esposito:

Bibliographies

Patricia Welling, *Briefing the Case: Library Administration and Management: A Selected Bibliography for Law Librarians*, SWALL BULLETIN (Southwestern Association of Law Libraries), January 1996 at 28 (this article lists both articles and monographs on a variety of management topics of interest to law librarians).

Collection Development


Library Management and Marketing

Walter E. Doherty, *Marketing and Outsourcing: Selling the Librarian—The Importance of Service*, AzALL NEWS (Arizona Association of Law Libraries), January 1996 at 4 (discusses the importance of marketing the skills and services of law librarians to user groups).

Preservation

Christopher Anglim, *Wills and Trusts: Disaster Preparedness At Swall-Affiliated Law Schools*, SWALL BULLETIN (Southwestern Association of Law Libraries), January 1996 at 16 (providing a summary of the disaster plans in place at academic law libraries in the region).

Technology

Scott L. Fisher, *Technology Column*, NJLLA IN BRIEF (New Jersey Law Librarians Association), February/March 1996 at 7 (provides and interesting list of “ten technology resolutions for law librarians”).

Anna Cherry, *The Internet Column*, MALL NEWSLETTER (Minnesota Association of Law Libraries), January/February 1996 at 10 (provides summaries of articles from recent publications of interest to internet users).

Janet Reinke, *Being “Connected”: Some Basic Concepts for Local Area Networks*, SCALL NEWSLETTER (Southern California Association of Law Libraries), January 1996 at 53 (provides basic information about the fundamental structure of Local Area Networks and technical and staff requirements for their maintenance).

Genie Tyburski, *Internet: Focus on Research: Foreign Legal Materials*, GPLLA NEWSLETTER (Greater Philadelphia Law Library Association), Winter 1995 at 5 (provides tips for getting started doing foreign law research on the internet and provides several websites of interest to the foreign law researcher).

Joan Loftus, *Internet Column*, NOCALL NEWS (Northern California Association of Law Libraries), November/December 1995 at 26 (highlights some of the dangers involved with doing legal research solely on the Internet).

**CONTRIBUTIONS INVITED!!!**

All ORALL members are invited to submit articles, article ideas, and any suggestions to the ORALL Newsletter Editor. If you attend a workshop or other educational program, please consider writing a brief review for publication in the Newsletter. Please contact Shaun Esposito, ORALL Newsletter Editor, Univ. of Kentucky College of Law Library, 620 S. Limestone St., Lexington, KY 40506; (606) 257-8347 (voice); (606) 323-4906 (fax); e-mail: shaun@pop.uky.edu.
In a decision handed down on February 12, the United States Sixth Circuit Court of Appeals held that a for-profit copy service's compilation of excerpts bound into "coursepacks" constituted "fair use" under 17 U.S.C. 107 [1].


Defendant Michigan Document Services (MDS) was sued for the use of six excerpts, one of which constituted 95 pages of a copyrighted work. MDS stated that the six excerpts in question were among several thousand for which permission to copy was never sought.

The court discussed both the Sony Betamax case [3] and the 2 Live Crew parody case [4]. The judges declined to even mention the 1991 Kinko's decision rendered in the United States District Court for the Southern District of New York [5], which is essentially the same case with a different defendant.

The fact that MDS stood to make a profit did not sway the court because the ultimate purpose of the copies was educational and non-profit. The court held that the use of a third party reproduction service in order to obtain the copies at less cost than the students or professors could make them themselves was not prohibited by the Copyright Act.

In the court's analysis of the four-pronged "fair use" test, substantiality and market effect were given the most weight. The court found no evidence that such a substantial portion of the work was used as to supersede the original work. The 95 page excerpt was deemed to be "only 30 percent." It was also stated that the "heart of the work" was not copied, only what the professor deemed to be "instructive."

As for market effect, the burden fell on the plaintiff because there is no presumption of market effect with regard to non-profit educational use. The plaintiff, however, did not allege damage for lost market as to the original work. Plaintiffs' alleged lost opportunity for "permission fees." The court jumped on that by declaring that lost permission fees do not bear on market effect. In putting another nail in plaintiffs' coffin, the court also held that because the professors would not have assigned the copyrighted works in the absence of "coursepacks", there was no damage to the market for the original work.

After finding for MDS on all four prongs of the fair use test, the judges went even further and stated that based on the declarations of 100 academic authors, the primary purpose for their writing is not monetary compensation. The authors also advocate wide dissemination of their work without the imposition of permission fees. This would stand to reason, of course, because the authors usually have to assign the copyright to their work in order to get it published in
the first place. The dissent picks up on this aspect by stating that some academics would find it very difficult to get their marginally profitable works published if it weren't for permission fees.

Whether you agree with the decision or not, it certainly will be the stimulus for further discussion of the copyright issue. I am not a copyright expert, and although I like the outcome of the case, I'm not sure if the court's reasoning will sit well with the U.S. Supreme Court if the decision is appealed.

ENDNOTES


APPLICATION FOR MEMBERSHIP IN THE OHIO REGIONAL ASSOCIATION OF LAW LIBRARIES

According to Bylaw IV: "Any person or institution interested in law libraries may become a member of the Association by filling out an application form provided by the Membership Committee and paying the prescribe membership fees to the Treasurer." This application form may be used to apply for membership. If you have questions regarding membership, please refer to Bylaw IV or ask an officer or Executive Board member.

Name: ________________________________

Institution: ________________________________

Mailing Address: ________________________________

City: __________________ State: ______

Zip Code: ______

Telephone: ( ) __________

Fax: ( ) __________

E-Mail: __________________

Type of Membership Desired: (Please circle the appropriate number below.)

1. Full: Individual, New Member, Institutional, or Renewal - $15.00 / year

2. Newsletter Subscription Only - $10.00 / year

Please make checks payable to the Ohio Regional Association of Law Libraries and send to:

ORALL
University of Dayton Law School Library
300 College Park
Dayton, OH 43469
ORALL Committee Assignments (1995-96)

**A.A.L.L. Arrangements**
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Deb Ward, Co-chair
Jill Williams
Sally Holterhoff
Rose Brown
Malhaz Moshfegh
Terence Lionel Rose
Chris Long
Sally Davis
Terri Ross
Paul Mitchell, Exec. Bd. Liaison

**Bylaws and Guidelines**
Peter Pogacar, Chair
Bruce Johnson
Michael Maben
Richard A. Baker
Al Podboy
Adelaide Ocran
Judy Rodgers, Exec. Bd. Liaison

**Education**
*Activities*
Jody Beal, Chair

**Grants and Scholarships**
Kathy Carrick, Chair
Jody Beal, Chair and Exec. Bd. Liaison
Lucy Payne
Carol Furnish
Cynthia Aninao
Laura Ray
Cindy Spohr
Open positions

**Governement Relations**
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Sallie Howard
Deborah Dennison
James Bailey
Marianne Mussett
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Andy Rowden
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Irene Milan, Secretary and Exec. Bd. Liaison
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Theodora Artz
Debby Bobinet
Joseph Thomas
Minde Browning
Anita Shew
Tom Heard
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Ken Kozlowski
Cynthia Aninao
Roberta Robertson
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Jolan Mikalas
Sandy Hyclak

**Placement**
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Judith Kaul
Kay Brennan
Eileen Litchfield
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**Internet Special Committee**
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Anne Abate
Paul Mitchell, Exec. Bd. Liaison
The cure for the common code.

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A small group of librarians from government, private and academic law libraries, eager to find out how to get connected to the Internet, met to share information and experiences. The group was led by Randall Wilcox, Reader Services Librarian at Case Western Reserve University Law Library.

The session was conducted like an Internet 101 class since most of the group had little or no Internet experience. Topics discussed included hardware and software requirements, service providers, electronic mail, types of information available, listservs, and methods of saving found information.

Hardware recommended to access the Internet include:

1. A Telephone line
2. At least a 14,400 baud modem
3. A 386 computer that has at least 8 megabytes of RAM if you want to access the World Wide Web

Once you have the hardware, you need to find a vendor/carrier/service provider to provide a connection to the Internet. Internet service providers (ISPs) vary in cost, availability and levels of service. Examples of providers include Freenets, Lexis Counsel Connect, America Online, Prodigy and Compuserve.

Software to navigate the Internet is necessary once you have the hardware and are connected. Products like Mosaic, Veronica and Jughead are giving way to the popular Windows based Netscape, which can be purchased or downloaded off the Internet.

The Internet can be used in a law library in a variety of ways. E-mail lets you communicate electronically with other people who have an address on the Internet. Recent court decisions, state codes, international information, business information and legal journals are all examples of information available on the Internet for free. The Internet can also be used for quick access to Lexis and Westlaw, although the usual database charges would still apply. When you find interesting or useful bits of information on the Internet, you can either download it or E-Mail it to yourself.

It's becoming apparent that everyone is going to need to be connected to the Internet in the future. Armed with the wealth of information received in this breakout session, the participants felt a little more confident about getting connected to this revolutionary resource.

**POPULAR WEB SITES**

To reach these sites, type exactly what is shown in bold letters below in the URL locator template provided on the NETSCAPE browser screen.

**LAW SCHOOLS**

- CWRU Law School [http://lawwww.cwru.edu](http://lawwww.cwru.edu)
- Chicago-Kent School of Law [http://www.kentlaw.edu](http://www.kentlaw.edu)
- Cornell Legal Information Institute [http://fatty.law.cornell.edu](http://fatty.law.cornell.edu)
- Georgetown University Law School [http://www.11.georgetown.edu](http://www.11.georgetown.edu)
- Indiana University Law School [http://www.law.indiana.edu](http://www.law.indiana.edu)
- St. Louis University Law School [http://lawlib.slu.edu/home.htm](http://lawlib.slu.edu/home.htm)
- Tulane University Law School [http://www.law.tulane.edu](http://www.law.tulane.edu)
- University of Texas at Austin [http://tarlton.law.utexas.edu](http://tarlton.law.utexas.edu)
LAW RELATED WEB SITES

Legal Domain http://www.law.indiana.edu
Legal Resource Locator http://www.dorsai.org/p-law/
LEXIS Counsel Connect http://www.counsel.com
The SEAMLESS WEBsite http://www.seamless.com/

YAHOO: Directory of Internet Resources (LAW) http://yahoo.com/Law

U.S. Law Week (Supreme Court) http://www.bna.com/bub/bna/legal/lwindex.html


COMPUTERS AND THE INTERNET
CNET Web Server http://www.cnet.com

PC Magazine http://www.ziff.com/-pcmag/

EDUCATIONAL AND CULTURAL INSTITUTIONS
Rock & Roll Hall of Fame http://www.rockhall.com
Vatican Library Exhibit http://sunsite.unc.edu/expo/vatican.exhibit/vatican.exhibit.html

Encyclopedia Britannica http://www.eb.com

OhioLINK & Member Catalogs http://www.ohiolink.edu

GOVERNMENT WEB SITES
Open Government (Canadian Info) http://info.ic.gc.ca/opengov/
State of Ohio http://www.ohio.gov
White House http://www.whitehouse.gov


RECREATIONAL AND HOBBY WEB SITES

Major League Baseball http://www.majorleaguebaseball.com/mlb/

Paramount Pictures http://viamonnewmedia.com/


world Wide Art http://thesinglesource.com/worldwideart/

WCLV Radio http://www.wclv.com/

Wine Web Server http://www.cal.pdx.edu/~timt/vlib/wine.cgi

Postcards http://postcards.ww.madian.mit.edu/Postcards


WEB SEARCH TOOLS
Yahoo http://www.yahoo.com


Lycos http://lycos.cs.cmu.edu/

Infoseek http://www2.infoseek.com/

Rice Info by Subject http://riceinfo.rrce.edu/RiceInfo/Subject.html
NE '96 FALL MEETING PLANS COME TOGETHER
submitted by Ted Potter, University of Toledo College of Law Library

The programs for NE-96 have been selected and the Canadian local arrangements people are ready for an invasion of U.S. law librarians! Some of the program topics include: Promises and pitfalls of imaging; Legal resources for non-lawyers; Records management in a legal environment; Internet in a day (three parts); U.S. and Canadian legal systems; legal publishing; Building and maintaining a library web site; and much more. At least 29 programs are planned, with time on the last day for further discussions of various topics. Couple these programs with exciting Toronto and you have a terrific meeting in your future. Look for a more comprehensive overview coming later this year!

AND THE NOMINEES ARE...........
ORALL Executive Board Candidates Named

Thanks to the coordinating efforts of Tom Hanley, along with the help of members Sandra Henderson and Lani Mikalas, the ORALL Nominating Committee is pleased to announce the following slate of candidates for officer:

Vice President/President-Elect: Kathleen Carrick, Case Western Univ. Secretary: Jane Underwood, Capital Univ.
Executive Board: Beth Blondin, Buckingham, Doolittle, & Burroughs

The committee would like to thank these individuals for agreeing to become officers and for dedicating themselves to the work of the organization.

Respectfully submitted,
Theodore A. Potter, Chair
ORALL Nominating Committee

VOTE
ACQUISITIONS INFORMATION:
ACQUIRING MINDS WANT TO KNOW
submitted by Cynthia Aninao, Acquisitions Librarian,
University of Cincinnati College of Law

ACQUISITIONS DISCUSSION LIST
An Internet discussion list has been formed for acquisitions librarians or those wishing to share acquisitions issues. It is an E-mail distribution list created on the local E-mail system at the University of Cincinnati Law Library and not a formal listserv as yet. If you wish to participate, please contact Cynthia Aninao at cynthia.aninao@law.uc.edu or (513) 556-0156 (voicemail).

AALL ACQUISITIONS WORKSHOP
"Electronic Issues in Acquisitions" is the theme for this workshop to be held in Indianapolis on Thursday, July 25. Today's law librarians are charged with the responsibility for acquiring resources in various formats and under varied types of purchase agreements. This environment requires both technological and managerial skills beyond the scope of the traditional acquisitions department. Therefore, this program is committed to the enhanced awareness of the new world of electronic publishing and the new online methods of acquisitions and collection development.

Topics & speakers for the workshop include:

Electronic resources used for collection development, including ACQWEB, OCLC/Amigos Collection Analysis CD-ROM, and PromptSelect.
Anna Belle Leiserson, Vanderbilt University Law Library & ACQWEB webmaster.

Electronic ordering
Brian Quigley, Univ of Texas at Austin Law Library & current chair of AALL

Acquisitions Committee
CD-ROM/online purchasing & licensing
Norman Desmarais, Providence College Library & Senior Editor of CD-ROM Librarian

Online financial management
Carol Pitts Diedrichs, Ohio State Univ Library & Library Acquisitions Practice & Theory Editor-in-Chief

For more information, please contact Cynthia Aninao at cynthia.aninao@law.uc.edu or (513) 556-0156.

Participants Sought for Personnel Exchange Program
The Grants and Scholarship Subcommittee of the Education Committee supports a personnel exchange program. Those interested in participating in the exchange program should contact either:
Kathy Carrick
Case Western Reserve Univ.
Law Library
216 368-6357
or
Jody Beal
Dayton Law Library Assoc.
513 225-4496
APPLICATION FOR ORALL SCHOLARSHIP

To apply for a scholarship of $500 to be used to help meet expenses for attending the AALL national in Indianapolis, Indiana on July 7 - 10, 1996, please fill out this application and return it by April 30, 1996 to:

Return to:
Kathleen Carrick
Case Western Reserve University
Law Library
11075 East Boulevard
Cleveland, OH 44106-7148

Include three letters of recommendation from people familiar with your work, potential and need of this scholarship. Please remember that prior involvement with ORALL committees and attendance at regional meetings is a prerequisite.

1. Name: ____________________________

2. Work Address: ____________________________

3. Phone (Including Area Code): ____________________________

4. Employment in Law Librarianship (Give Dates with Places): ____________________________

5. Other Relevant Employment: ____________________________

6. Education: ____________________________

7. Professional Activities and Committee Memberships: ____________________________

8. Member of ORALL since ____________________________ Member of AALL? Since ____________________________

9. What percentage of your expenses will your employer pay for you to attend this meeting? ____________________________

10. Have you previously attended ORALL meetings? If so, when? ____________________________

11. Have you previously attended an AALL convention? ____________________________

12. Please describe what you do in your current law library position. (For questions 11, 12, and 13, attach a second page if necessary.) ____________________________

13. Please attach a summary of your career goal and a statement of how you will benefit from attending this meeting.
DELIVERING THE MESSAGE
AALL 90TH ANNUAL MEETING INDIANAPOLIS

WHO:
ORALL & MICH/ALL cordially invite all members, both past & present, to attend our annual joint chapter event at AALL. Join us for good food & conversation!!

WHAT: A delicious breakfast buffet both for the "early riser" & offering something for everyone's palate, including:
- assorted juices, coffee & tea
- assorted fresh-baked pastries sliced fruit
- scrambled eggs with mushrooms & chives
- maple syrup sausage patties
- oven-roasted baby red potatoes

WHEN: Monday, July 22, 1996 beginning at 7:00 a.m.

COST: $14.00 per person

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DETACH & MAIL YOUR RESERVATION WITH PAYMENT

---

ORALL & MICH/ALL BREAKFAST REGISTRATION

NAME

ORGANIZATION

ADDRESS

PHONE  FAX

E-MAIL

Make check payable to ORALL & send before June 1, 1996 to:

Deb Ward
Hancock County Law Library
300 S. Main St.
Findlay, Ohio 45840

ORALL Newsletter/March 1996 Page 15
OHIO REGIONAL ASSOCIATION OF LAW LIBRARIES
TREASURER'S REPORT
SEPTEMBER 21, 1995

BALANCE ON hand OCTOBER 12, 1994

Checking account $17,619.82
CD $24,684.31
TOTAL $42,304.13

INCOME

Dues $4,425.00
Newsletter Subscriptions $40.00
Newsletter Advertising $320.00
Indianapolis Meeting $2,598.20
PLL meeting $1,094.06
County SIG meeting $406.00
Interest Earned $245.21
TOTAL INCOME $9,128.47

EXPENSES

Newsletter costs $(1,858.76)
Postage - Renewals/Directories $(157.28)
Misc office expenses $(428.38)
DIANA Project $(1,000.00)
CLE fee $(945.00)
Scholarships $(500.00)
Ballot Distribution $(119.44)
Indpls meeting $(10,728.97)
Toronto meeting $(355.00)
PLL meeting $(1,189.62)
Conference on Legal Information Issues $(1,141.72)
County SIG Meeting $(541.19)
Maumee Bay meeting $(558.09)
Brochure - AALL Annual Meeting $(210.62)
Miscellaneous $(210.19)
TOTAL EXPENSES $(19,044.26)

BALANCE ON hand SEPTEMBER 21, 1995 $32,388.34

Checking Balance August 31, 1995 $9,427.29
September Disbursements $(1,753.26)
September Deposits $30.00
CD Balance October 2, 1994 $24,684.31

$32,388.34
Under the planning and coordination of Law Library Director Herb Cihak, members of the University of Kentucky Law Library staff joined with others in presenting a Continuing Legal Education Program on the Internet to attorneys in Prestonsburg on January 26, 1996. The program, KENTUCKY LAWYERS ON-LINE: the INTERNET and the PRACTICE OF LAW, offered attending attorneys a glimpse of the Internet as both a tool for legal research and as an opportunity for client contact and development. The four hour CLE program also covered technical topics such as hardware and software requirements for access to the Internet.

Members of the CLE program faculty included Jerry Lawson, UK College of Law graduate and founder of SUNBURST CONSULTING—Internet Expertise for Attorneys, Lynn Fogle, Law Librarian at Greenbaum, Doll & McDonald, Lexington, Kurt Metzmeier, Reference/Computer Services Librarian at the UK Law Library, Chris Corman, Coordinator of Information Systems Services at the College of Law, and Shaun Esposito, Public Services Librarian at the UK Law Library. Sue Burch, Assistant Director/Administrative Librarian and Ebba Jo Sexton, Technical Services Librarian, provided onsite coordination.

The Law Library presented a similar program in Lexington and will offer a three hour version of the program on April 20, 1996, at Western Kentucky University in Bowling Green, Kentucky.

AALL 1996 Winter Institute

a recap by Deborah Ward & George Baker

After attending the AALL Winter Institute, “Serving a Varied Constituency: the Bench, the Bar, and the Public”, we thought we should share the experience with our colleagues. The conference was held in Sacramento, California, from February 7-10, 1996. Co-chairing the conference were Jean Holcomb, King County Law Library (Washington), and Gail Warren, Virginia State Law Library. The conference’s purpose was to teach librarians ways to improve the county law library’s service as well as its public relations.

Our first order of business was managing connections with everyone from library boards to the local newspaper editor. Availability was the primary issue. One guest speaker, a municipal court judge, felt that county law libraries should encourage the judges to visit and use the library. He commented that many judges avoid the library due to being unfamiliar, and hence uneasy with the changes in technology. He suggested arranging for the judges to have guided tours plus training with the library’s many resources would be an excellent way to help the judges, while simultaneously increasing their appreciation of the indispensable part law libraries play in the legal process.

A member of the local court administrator’s office addressed the role of the county law library. He spoke of sending a fumbling pro se litigant to the library, as a way to appease as well as “getting rid” of them. He apologized for this, but felt the library staff would be able to be of more assistance to many pro se patrons.

The necessity of an effective public relations strategy is essential in helping with the library’s mission. The speakers stressed viewing your patrons as customers. “They are not interruptions to your work, but the reason for our work.” Determine who the decision makers are and make yourself visible. Volunteer to speak to professional organizations, interested clubs or business groups. A newsletter will increase your library’s visibility and advertise your latest changes, accomplishments, technologies. By all means, take advantage of library week. Be sure to include your staff in all library projects, and especially, developing your newsletter.

Librarians are teachers, trainers and keepers of wisdom. When teaching adults, remember that they start to lose
attention in the first fifteen minutes, so be creative. Focus on a few main areas, repeating essential points. Vary your delivery, move around, and be sure to include visual aides when possible. Adults retain visual learning at a higher rate and visual aides enhance your presentation. Speak to them as colleagues and be sure to state your goals.

One break-out session focused on lobbying. Surprisingly, the California Court Library Association employs full time paid lobbyists. Lobbying is pertinent to every library that acquires funding. Lobbying is intertwined with public relations. We must ensure that the decision makers appreciate how indispensable the county law library is and continue to support adequate funding to allow us to “Serve a Varied Constituency”.

Next was a seminar on library management of personnel. The job description, containing the job’s requirements, is the cornerstone. This gives employees guidelines for daily activities, as well as goals for continued professional development. Minimum standards as well as desirable qualifications should be included to coincide with a uniform rating system. A uniform rating of current employees, as well as a uniform interviewing process for prospective employees, will reduce personnel disputes. Knowledge, skills and performance relative to the job requirements, should be the focus for current and prospective employees. Personal matters, i.e. marital status, religion, disabilities, etc. should not be a part of the interview. In evaluating a current employee, a negative rating must not come as a shock. Provide the employee with an interim report. Deficiencies should be addressed in writing. Counseling and corrective measures should be documented in the personnel file to support the ratings given. Encourage the employee to critique his or her own performance and establish measures to improve performance. Except for rare instances, discipline should be progressive. Severe discipline for a single incident will frequently result in litigation or a protracted grievance process. The more severe the discipline, the more important the documentation of occurrences and corrective measures will become.

The class was then into two types of organizations, libraries with one professional person or a larger library whose director operates in the middle of the management chain. The one professional library runs independently, with little or no input from the library trustees. Helpful ideas included, library advocacy, taking calculated risks, relying on colleagues who may have insights into your problems and accepting you limitations without accepting defeat. Prioritize your tasks and tackle the most difficult ones first. Handle documents once through organization and forethought.

The middle manager must deal with pressure from a board of trustees to disgruntled patrons. To succeed at this position one must be both a diplomat as well as a stern taskmaster. Helpful ideas included, prior to presenting an idea to the library board, try to find a board member who will act as a sounding board to gauge the board’s possible reactions. This may also give you a voice on the board to help ensure your idea gets a fair hearing. Know the concerns of the board as well as the needs of your employees. When presenting an idea be sure to adapt it to your audience. While both your employees and the library board may need the information, a different form of delivery may be appropriate. Above all, remain flexible.

VOLUNTEERS NEEDED

It may seem hard to believe, but the AALL annual meeting in Indianapolis is only a few short months away. By the time you read this, you may have already seen the volunteer sign-up form in the AALL Newsletter. Since the meeting will be held in our region this year, I would like to extend to you a special invitation to help make this meeting a successful one. Volunteers are always needed to help with registration, the daily newspaper, and the Internet Room, but these are by no means the only areas in which you can lend your time and talents. Assistance is also needed with AALL activities, the opening reception, the closing banquet, and other functions. If there is a specific activity that you would like to be involved with, please note it on the sign-up form. Any questions can be directed to me at the following address:

Chris Long
Chair for Volunteers, AALL '96
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Thanks in advance for your help, and we will be looking forward to seeing you in Indianapolis this July!
### Calendar 1996-97

1996
- April 14-21 National Library Week
- April 19-22 Teaching Legal Research in Private Law Libraries (TRPLL) Conference, Sponsored by LEXIS-NEXIS, Scottsdale, AZ
- June 8-13 Special Libraries Assoc. Annual Conference, Boston MA
- July 20-25 AALL Annual Meeting, Indianapolis, IN
- October 13-16 LITA/LAMA Conference
  "Transforming Libraries: Leadership and Technology in the Information Age," Pittsburgh, PA
- October 17-20 Third Northeast Regional Meeting, Toronto, Canada (includes ORALL)

1997
- February 14-20 American Library Assoc. Midwinter Meeting, Washington, D.C.
- June 7-12 Special Libraries Assoc. Annual Conference, Seattle, WA
- June 26-July 3 American Library Assoc. Annual Conference, San Francisco, CA
- July 19-24 American Association of Law Libraries Annual Meeting, Baltimore, MD

### Newsletter Deadlines
- February 15, May 15, August 15, and November 15

### OHIO REGIONAL ASSOCIATION OF LAW LIBRARIES

**Profile**
ORALL is a 4-state chapter of the American Association of Law Libraries (Ohio, Indiana, Kentucky, Michigan). It was formed in 1949 "to further the development and usefulness of law libraries and to stimulate a spirit of mutual helpfulness among law libraries of this region."

An annual conference is held in the Fall of each year. ORALL publishes or sponsors the following publications: *Core Legal Collection*, *Bibliographies for Ohio, Indiana, Kentucky, Michigan*, ORALL Membership Directory, ORALL Newsletter, ORALL Union List of Serials, Ohio Legal Resources Annotated Bibliography & Guide 3rd

### Placement
For job listings and further information, contact Kyle Pasmore, ORALL Placement Co-chair, 629 Euclid Ave., Cleveland, OH 44114-3070 or call him at (216) 566-5651.

### Membership
- Membership: 270
- Dues: $15.00 per year
- Non-membership subscriptions:
  - $10.00 per year
- Contact: Tom Fleming, U. of Dayton Law Library, Dayton, Ohio 45469, or call 513-229-3444.

### Newsletter Information
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