President’s Message

Kudos to Carol Alred and her planning committee for an excellent Spring Conference. Special thanks to Kathy Welker and her Local Arrangements Committee for the fine accommodations and the Mike Fink banquet. I hope those members who were not able to join us will talk to their colleagues who attended and share the program materials. Although we are from a large geographic area, we are fortunate to get together twice a year to feed our professional brains with such fine programs.

Looking ahead to the fall, Carol Alred, Bernice Frank, and Granville Cleveland are planning the joint meeting to be held in Grand Rapids, October 1st-3rd. Looking even farther ahead to the fall 1987 super-regional meeting in Albany, program plans are being made now to have previous well-received chapter programs redone. If you have any potential program ideas, please contact me soon.

As Kathy Welker reminded us in her presentation at our Spring 1985 Conference, cooperation and contribution are not just nice professional things to do when you have time. They are vital components of our professional lives. Our efforts may not be of the same magnitude as establishing OCLC, but nevertheless they are of great value in the everyday operation of our libraries.

ORALL is involved in many cooperative efforts to help its members. The Salary Survey prepared by Sue Schaefer and her committee and inserted in this issue is an important way we can help each other to rise above the “embarrassing salary” level lamented by Dennis Bruce of Library Journal (8-15-85). Administrators, judges, and senior law partners respond well to statistics and other documentation. They like to compare apples to apples—not public library directors to one-person county law librarians. Please make every effort to fill out the survey in as much detail as you can. Anonymity is assured.

Two other surveys many of you have received are the AALL Statistical Survey and SCCLL Space Planning Survey. The deadlines for these will be over when you read this, but complete the surveys anyway and call the contact person to see if they are still being accepted. Answering surveys about your collection and library’s physical plant is a good exercise and provides hard data for goal setting. Accurate responses to these and other surveys you may receive are necessary to make the results meaningful. Surveys are also time-consuming, but they are an excellent way we can help ourselves.

Other cooperative efforts are in this Newsletter issue. One is the computer applications survey. Information sharing on software packages will help us all through the fast-changing computer market. Please respond and share your experiences. In an attempt to do a bit of resource sharing with a much heralded, but greatly overpriced report series, we are listing some of the libraries that have and will share the Oceana Law Library Information Reports series. If you are interested in finding out about these, contact the libraries mentioned in the article.

Also, thanks to all who represented ORALL at the OCLIS Learning Libraries for Life Rally held on April 9, at the Statehouse in Columbus. This event involved representatives from 15 member libraries and service organizations and helped to foster awareness of law libraries in addition to public and school libraries.

Let me call your attention to a few changes in the ORALL Newsletter. Although minor in appearance, these changes will help our budget. We have renegotiated our contract with Banks-Baldwin at a significant savings for 1986. We are trying to keep issues to 8 pages and to use a slightly smaller print size.

I am sure all enjoyed the Spring Conference, and I look forward to seeing many of you at the ORALL breakfast at the AALL Conference in Washington, D.C.

Anita K. Shew
ORALL President

Calendar

July 6-9
July 24
August 1
September 1
October 1-3
October 24
AALL Annual Meeting—Washington D.C.
Newsletter Copy Deadline—3rd issue
Deadline for Nominations of Officers by Petition
Nominations for Awards Deadline
ORALL Fall Meeting—Grand Rapids
Newsletter Copy Deadline—4th issue

Officers

President: Anita K. Shew
Vice President/President-Elect: Carol B. Alred
Secretary: Ellen M. Quinn
Treasurer: Brenda Woodruff
Executive Board: Martha M. Cox, Paul Richert, Alvin M. Podboy (past President)
Newsletter Editor: Constance Matss
Past Presidents' Column
by Dianne Witkowski

Do you sometimes wonder what your career will be like, perhaps ten years from now? When I was ORALL President in 1973, I thought I would be running a law library for many years to come.

But I'm not. My career involves Information Management—a direct evolution from law libraries. In 1985, I left Schiff Hardin and Waite, a 120 attorney law firm, to develop my own consulting business. I have had some lean times and some profitable times. And again, I wonder what I will be doing ten or twenty years from now.

Information Management means collecting, organizing, and retrieving data vital to a company or business. Traditional book-type libraries have been followed by online databases as methods of storage and retrieval. My main involvement is in organizing access to data through the use of computers. In a law firm, research memoranda and briefs are the backbone of research. Prior to court activity or the resolution of a legal concern, extensive research reviews the legal aspects of the problem. To prevent the "reinvention of the wheel," preserving earlier research is vital. Memos are indexed and placed online with suitable computer software. Retrieving by indexed items depends on the sophistication of your software. Each lawyer and law firm researches differently and expects retrieval to be tailor-made. The Information Manager must allow for all possibilities of future access to information. This means indexing by the latest buzzwords as well as producing useful printed reports.

All kinds of information can be organized with the help of a computer. Law libraries have found uses in annual budgets, expense forecasting, accounting, and circulation techniques.

As an independent consultant, I have experienced an incredible number of highs and lows. But being your own boss is a joy, you are responsible to your own expectations and requirements. I've found it means working longer yet more enjoyable hours. It means being self-motivated.

I would enjoy hearing from my ORALL friends, particularly those who have found uses for the computer in their work.

Dianne Witkowski
Witkowski and Associates
555 W. Cornelia Ave.
Chicago, IL 60657
312/528-4203

Oceana Law Library Information Reports
by Anita Shew

Oceana's Law Library Information Reports series contains information of value to law librarians. These twelve inexpensively printed paperback volumes are greatly overpriced at $100 each and are of varying quality and usefulness. Nonetheless, some contain guidelines and recommendations made by experienced law librarians in areas not adequately covered in our professional literature. Of the thirteen law school libraries polled to see if they owned and would loan these reports, only two have the entire series (University of Dayton and Notre Dame). Ohio Northern has series 1, volume 2. Other libraries may have some of these also (e.g., Butler County has series 1, volumes 3 and 4). Ask around. Call the library directors who have seen these and solicit their comments.

Series 1


Series 2


Vol. 5 Statistics. Martin & Wolfe, 1986. (Based on statistical modules reflecting groupings of categories such as book budgets for small, medium, and large law libraries).


Newsletter Schedule
Please note the following schedule for the 1986 ORALL Newsletter. Adherence to these dates and guidelines will ensure prompt quarterly publications.

Deadline Final copy mailed
3rd issue July 24 September 15
4th issue October 24 December 15

Please submit your articles double spaced on 8½" x 11" paper, one article per page. Copy may be sent to Constance Matts, Indiana University School of Law Library, Indianapolis or to Ted Potter, University of Toledo College of Law Library.
Indiana Legislative Services Agency Visited

by Terri L. Hardin

The Indiana Law Libraries Special Interest Group of ORALL held a meeting on Friday, March 7, 1986, in Indianapolis, Indiana. The activities for the afternoon included a self-guided tour of the State House, a meeting with John Bremmer and staff members from the Indiana Legislative Services Agency, a tour of the Indiana State Library given by Jean Jose, and a tour of the law library of Ice, Miller, Donadio and Ryan given by Barbara Overshiner, the firm's librarian. The afternoon meeting concluded with dinner at Walter's in the Claypool Courts.

Mr. John Bremmer of the Indiana Legislative Services Agency gave some useful information about the background, activities, and functions of this agency of the Indiana General Assembly. The duties of the department include bill drafting, research, code revision, fiscal, budgetary, and management analysis, administrative services and other services requested by the General Assembly.

The agency consists of four main divisions. The first division is the Office of Code Revision, which is in charge of preserving the purity of the code. All the drafting of the Indiana Code is done on computers and is stored on computer tape. The second division is the Office of Bill Drafting and Research which drafts all bills. The division members serve two or three standing committees of the Indiana General Assembly. When the Legislature is not in session, the members of this division also serve the Interim Study Commissions set up by the General Assembly. The third division is the Office of Fiscal Analysis. Its functions include determining the fiscal impact of all proposed bills and legislation and also providing management analysis and annual reviews of state agencies. The fourth division handles the publication of Indiana legislative materials including the Indiana Administrative Code, the Indiana House and Senate bills, and other legislative reports and documents.

The Legislative Services Agency has a number of other functions. Reference assistance to the public offers information about Indiana legislation. The agency provides online bill tracking that traces the action taken on a bill through the Indiana legislative process. A public access terminal allows the general public to find information about bills and other legislation. A reading room allows anyone to read or make a copy of a bill at 10¢ per page. Gerry McGlothin is the public liaison for the agency. Her office will provide copies of all legislation that goes through the legislature during a session, copies of Indiana House and Senate Journals, and detailed reports and minutes of studies done during the summer. The copies, journals, and reports are provided, for a fee, to anyone who requests them. For additional information on Indiana legislative materials, see "Indiana Law Libraries Special Interest Group," ORALL Newsletter, Vol. 1986, No. 1 at pg. 3.

Indiana Law Libraries Showcased

During the month of June, five Indianapolis law librarians will enjoy a brief stint as television personalities. The program, called "Off the Shelves and Beyond the Walls: Indiana Libraries Today," is a continuing series aired by American Cablevision of Indianapolis and sponsored by the Central Indiana Library Services Authority. Wendell Johnting of Indiana University Law Library—Indianapolis produced the segment dealing with law libraries. This half-hour show will be broadcast every Thursday evening in June. Stars of the law library episode include Professor James F. Bailey of Indiana University Law School Library—Indianapolis and Lynn Connor of the Marion County Law Library guiding viewers on a tour of their libraries. The final segment was filmed in the American Cablevision studio. As representatives of the private law library sector, Marilyn Martin of Bose, McKinney & Evans and Susan Overstreet of the American States Insurance Company Library fielded questions about their procedures and users. All four of the librarians were interviewed by Constance Mats of Indiana University Law School Library—Indianapolis, who also scripted the show. A copy of the program is available at the I.U. Law School Library at Indianapolis for those who might want to borrow it to gain insight on how to prepare a videotape regarding local law library service.

Indian SIG at Information Fair

The Indiana Law Libraries Special Interest Group of ORALL sponsored a booth at the 1986 Information Fair which was held at Indianapolis Convention Center on Saturday, March 8, 1986. Mary Persyn and Sally Holterhoff of Valparaiso University Law Library, and Jim Gates of Notre Dame Law Library staffed the booth. While the crowd was somewhat sparse, several people said they specifically sought out the ORALL booth to ask questions. The 35 exhibitors at the Information Fair included information providers from all over the state of Indiana.

ORALL Honors Trustee

Allan B. Diefenbach

The ORALL Executive Board, upon the recommendation of the Nominating Committee, has awarded Allan B. Diefenbach, Trustee and Board President of the Akron Law Library, a special certificate of merit for "outstanding service to county law libraries by a non-member." The following testimonial, by Rosemarie Chrisman, Director of the Akron Library Association, relates Allan Diefenbach's contributions to ORALL and the Akron Law Library Association.

While not a librarian himself, Allan Berleman Diefenbach has done more to further the cause of county law libraries than any librarian that I know. He earned his law degree and passed the Ohio Bar in 1934. Allan loves to tell the story about how he was "drafted" onto the law library Board of Trustees by his friends while he was in the hospital and couldn't protest. That was March of 1936 and Allan has continued to serve on the Board ever since. In 1961 he was elected to the Presidency and continues in that post.

The Akron Law Library began its adversarial role as the champion of county law libraries in 1957 when the Board sued the county for more space.

(continued on page 4)
ORALL Honors Trustee
(continued from page 3)
The result was a few more rooms on the fourth floor of the Courthouse. The need for more space plagues every library, but Ohio county law libraries especially so. Most are relegated to the top floors of courthouses; they are captive orphans, unwanted and unappreciated by the county officers. Needing more space became more than just a wish when engineering studies in 1980 verified that the fourth floor in the Summit County Courthouse was structurally unsound. This led to the most recent court case that Mr. Diefenbach and the law library fought and won in 1982. The result of this case, originating in the Court of Appeals, was far more dramatic than before. The entire Courthouse benefited. The Courthouse renovation, including extensive structural revamping of the fourth floor, is taking place this year. The law library has temporarily moved across the street and is scheduled to return to the Courthouse in two years as sole occupant of the newly remodelled and safe fourth floor.

Allan Diefenbach's legal assistance did not only include space battles. The Akron Law Library has gone to court four times, (once as far as the Supreme Court of Ohio), to mandate fines and penalty payments being unjustly withheld from the library by municipalities/county courts. The cases have helped to clarify ambiguities in the statute and establish once and for all the right of the law libraries to turnpike fines and penalties. Thanks to the diligence of the library Trustees under the leadership of Allan Diefenbach, all the county law libraries in the state now have increased financial support.

Among Allan Diefenbach's other accomplishments are: 1952-1953 past president of the Akron Bar Association; 1959-1960 past president of the Ohio State Bar Association; co-author of Estate Planning and Probate Administration, 1969; 1974 president of the Summit County Historical Society; former director of the American Judicature Society; past secretary of the Board of Trustees of Heidelberg College; and life member of the American Bar Foundation.

ORALL Salary Survey

A salary survey for ORALL members is being distributed with this newsletter. Please take a few minutes to fill it out and return it in the envelope provided. We have relied on salary surveys done by other organizations for many years when trying to determine how our own compensation compares with that of our peers; now we are finally doing our own survey. It is very important that all members fill out and return the questionnaire in order to make our results as meaningful as possible. Even if you are not employed as a librarian, please let us know that by answering the first question and returning the questionnaire.

The results of the survey will be published in a later newsletter as soon as they are tabulated. We hope to publish salary ranges for various categories, such as size of library, years of experience, amount of education, number of people supervised, etc. Each individual salary will be kept completely confidential, and we ask that you not include your name anywhere in the survey to ensure this. You do, however, need to include your salary in the questionnaire if you are employed as a librarian; without this information, the survey is worthless.

Let's show our support for each other by having 100% return on this survey.

1986 ORALL/MICHALL Chapter Breakfast

Our annual joint chapter breakfast is planned for Monday, July 7, 1986, at 7:30 a.m. All AALL Convention goers should plan to attend. Look for room locations at the Convention. But REGISTER NOW by sending a check or money order payable to ORALL, in the amount of $12.50 to:

Ms. Sharon McIntyre
Jones, Day, Reavis & Pogue
1700 Huntington Building
Cleveland, Ohio 44115

Please try to make reservations by Monday, June 16, 1986. Cancellations will be honored through June 30, 1986.

A fun time will be had by all, so please try to attend and join in a leisurely breakfast of Scrambled Eggs, Bacon and Sausage, Hash Browned Potatoes, Seasonal Fruit, Juice, Coffee, Tea, and Milk.

We appreciate the assistance of Jones, Day, Reavis & Pogue in mailing breakfast notices to all the membership.

Relations with Publishers and Dealers

The February issue of the PUBLICATIONS CLEARING HOUSE BULLETIN, Vol. 9, No. 2, contains the AALL's Com-
Activities of County Law Libraries Special Interest Group Subgroups
Compiled by Cortis C. Davis

From the Chair (Rosemarie Chrisant)
This first year of the County Law Libraries Special Interest Group has been very successful and eventful. The programs and shared information have made ORALL membership a valuable asset to the county law libraries. Remember to send any information that you feel is worth sharing about your own library’s experiences or about any work you have done on the county law library subgroups to AALL for the archives. I intend to set up a database index on the material that will be searchable and retrievable.

Legislation (Rosemarie Chrisant and Keith Blough)
The Legislation subgroup has been monitoring the introduction of SB 293. This bill appears to take away the fine (continued on page 7).

AALL Occasional Papers Series
An exciting new publication series will make its appearance this year—the “AALL Occasional Papers.” Approved by the Executive Board in January, this series is designed to provide a publication vehicle for works which do not readily fit the mold of materials included in the Law Library Journal or “AALL Publication Series.” Guides to research, surveys, statistics, procedures, sample forms, and bibliographies are just some of the types of items which will be included in the Occasional Papers Series.

The items published in the series will be produced in a standard format from camera-ready copy, making them relatively easy to produce. The short time lag between completion of the text and publication in the series will increase their timeliness. Items will be inexpensively priced and sold separately. Announcements will appear shortly in the AALL Newsletter about the availability of the first of the Occasional Papers; subsequent items will also be advertised through the Newsletter.

Please think of the Occasional Papers Series if your group has developed (or is developing) a publication for which you would like to see wider distribution. Items of this sort are constantly produced by chapters and SIGs and now there is a place for them in the AALL publications scheme. Also, encourage your members to submit items which they have done that might, too, be appropriate as an “occasional paper.” Suggestions for subjects of future contributions to the series are also welcome.

A statement of guidelines and procedures will soon be available from the Publication Committee.

All potential contributions, ideas, and questions should be directed to:
Anne K. Myers, Chairperson
Occasional Papers Subcommittee
University of Virginia Law Library
North Grounds
Charlottesville, Virginia 22901

Directory of Computer Applications
As a follow-up to the Fort Wayne program on computers and Matt Downs’ automation survey, your cooperation is being solicited in compiling a directory of software programs used by ORALL members. If you are using any software, please complete the form below.

Computer Applications Survey

1. SOFTWARE

__________

2. HARDWARE

__________

3. APPLICATION

__________

4. COMMENTS

__________

5. LIBRARY NAME AND CONTACT

__________

Return form to:
Mary Grace Hune
Baker and Hostetler
65 E. State St., 22nd Fl.
Columbus, Ohio 43215

5
AALL Nominations Committee Seeks Candidates for 1987-88 Elections

The new Nominations Committee for 1986/87 has already been appointed. The Committee wants to begin early to seek candidates for vacancies on the 1987/88 election slate and invites the membership to submit names of potential candidates. This will be the first election covered by the revised Art. III of the AALL Bylaws, which require a slate of two candidates for each position. The Committee seeks two nominees for Vice-President/President Elect, and four Executive Board candidates.

If you have any suggestions for nominees for 1987/88, please complete the form below and mail it directly to the Chairman or to any member of the 1986/87 Committee. You are encouraged to provide as much information as possible on each person's qualifications.

The 1986/87 Nominations Committee is composed of:
- Kathy Carrick, Chairman
- Wes Daniels
- Jack Ellenberger
- Jim Hambleton
- Liza MacMorris
- Jenni Parrish
- Jill Siford (formerly Mubarek)

Candidates for the 1987/88 Election

Name of Nominee:__________________________________________________________

Institution/Firm of Nominee:________________________________________________

Office Suggested: _______________________________________________________

Have you advised the person that you are submitting his/her name?

YES NO

Association Activities and Service of Individual:

________________________________________________________________________

Professional Experience and Accomplishments of Individual:

________________________________________________________________________

If you have additional suggestions, please provide the same information on another copy of this form or on another sheet.

Send your suggestions to:
- Kathy Carrick
- AALL Nominations Committee Chairman
- Case Western Reserve University Law Library
- 11075 East Boulevard
- Cleveland, Ohio 44106

According to Bylaw IV, Section 1(c), "Additional nominations may be made upon written petition of five members in good standing submitted to the Secretary no later than August 1st of the year. Such nominations by petition must be accompanied by the written acceptance of the nominee."

Therefore, "write-in" nominations complying with Bylaw IV should be submitted to: Ellen Quinn/ORALL Secretary, c/o Hahn, Loeber, Freedheim, Dean and Wellman, 800 National City-East 6th Building, Cleveland, Ohio 44114.

Welcome New Members!

Andrea Banchik
Squire, Sanders & Dempsey
1800 Huntington Bldg.
Cleveland, OH 44115

O. Lauren Felder
Acquisitions Dept.
Cleveland-Marshall College of Law
Library
Cleveland, OH 44115

Mary Ann S. Gilbert
Banks-Baldwin Law Publishing Co.
University Center, P.O. Box 1974
Cleveland, OH 44106

Marianne E. Maher
Federal Court Library
722 Federal Bldg.
Detroit, MI 48226

Sherry L. Poston
Emens, Hurd, Kegler & Ritter
250 E. Broad St.
Columbus, OH 43215

Cheryl L. Rovinelli
Palm Beach County Law Library
300 N. Dixie Highway, Room 339
West Palm Beach, FL 33401

Barbara W. Silbersack
Smith & Schnacke
411 Walnut St.
2900 DuBois Tower
Cincinnati, OH 45202

Alison C. Taylor
Smith & Schnacke
2000 Courthouse Plaza N.E.
Dayton, OH 45459

Deanna D. Wood
Ohio State University College of Law
Library
1659 North High St.
Columbus, OH 43210
Placement Notice

O.H.O.

Position: Associate Law Librarian, The University of Akron

Requirements: JD, MLS from accredited schools required; law library or library experience preferred.

Job Description: The Associate Law Librarian will assist the Law Librarian in teaching legal research and administration, provide public services to library users, and select library materials.


Qualified candidates should contact:
Paul Richert, Law Librarian
School of Law
The University of Akron
Akron, OH 44325

Include letter of application, resume, and names of three references.

The University of Akron is an Equal Education and Employment Institution.

Oxford Project

(continued from page 4)

Telecommunications modernization also will play a large role in the redesign of the OCLC system. The new telecommunications network will allow for data transmission not only over telephone lines, but also by cable, satellite, or microwaves. OCLC also will establish six switching centers nationwide; these switching centers, or nodes, will be located in Dublin, Ohio, Washington, D.C., New York, Atlanta, Denver, and California. This privately installed network will allow for quicker transmission speeds of data to and from OCLC, and will route users around telecommunication failures. OCLC hopes to have the installation of all the nodes completed by summer 1987. The network of switching centers will make telecommunications more cost-effective for many users, especially for dial access customers.

OCLC users should realize that they will need M300 Workstations to reap full benefits from the system redesign. For example, a software diskette is being created for the M300 to allow it to "window" records. Windowing allows two records to be displayed on one terminal screen. This means a cataloger could have a bibliographic record on the screen, and simultaneously display a name authority record on the same screen to check against data in personal name or corporate author fields.

Activities of County Law Libraries

(continued from page 5)

Monies generated from O.R.C. 4511.19 (drunk driving cases) Senator Pfeifer's office has assured me that this was not intended and would be corrected if the bill was scheduled for a hearing. In any case, I have written a letter to Senator Pfeifer stating my opposition to the bill as is. The Law Libraries Committee to the Bar is aware of it as well and is prepared to oppose it.

Automation/Computers (Linda Ellashek and Martha Cox)

A chain letter concerning WESTLAW search techniques was sent out by

Martha Cox in late March. The letter is in paper form (rather than on MCI Mail) because so few members are now active MCI Mail users. The letter's purpose is to gather and share WESTLAW search tricks and shortcuts used by county law librarians. The letter will be returned to Martha when everyone else has seen it, but she plans to send it out over and over so that the SIG has an ongoing source of information on WESTLAW search techniques.

Martha would also like everyone to know that she has a new staff member, Kathy Callan, who recently replaced Patti Bresnahan as Assistant to the Librarian.

Quarters/Space (Anita Shew and Mary Tekancic)

Anita Shew reports that she attended an Aaron Cohen seminar on library space planning in February and she has a packet of very useful materials (diagrams, worksheets, standards, etc.) from the seminar that she would be happy to share. Anita is thinking of putting together a short bibliography of space planning books and articles for the next newsletter.

Mary Tekancic (Lorain County) would like to ask any SIG member whose library has moved recently to send her (or call her with) information as to movers, designers, architects, etc. used so that she can set up a file of such references to be available for anyone member to consult when needed.

Funding/Lawsuits (Pat Wheeler and Jan Novak)

Pat Wheeler tabulated the results of this subgroup's survey (mailed to all county law libraries in February) and reported on the results at the Cincinnati ORALL meeting. She has extra copies of the survey if anyone needs one.

Jan Novak was not able to attend the Cincinnati meeting due to the birth of Marissa Eve Novak on March 12. She plans to return to work in September.

Membership (Lucille DeMoss and Sally Davis)

A letter was sent to all county law libraries in the ORALL area encouraging membership in the organization and attendance at meetings. To continue this recruitment effort, the subgroup held an informal get-acquainted session for new and veteran ORALL members from 2 to 3 p.m. on Wednesday, May 14 before the county SIG meeting in Cincinnati.
Selective Bibliography on Professional Ethics in Non-Legal Fields

by Claudia Zaher

I. TEXT OF CODES—GENERAL WORKS


II. PROFESSIONAL ETHICS—GENERAL WORKS


Landis, Benson Young, Professional Codes, a Sociological Analysis to Determine Applications to the Educational Profession. NY: Teachers College, Columbia University, 1927.


III. PROFESSIONAL ETHICS—MEDICAL PROFESSIONS


IV. PROFESSIONAL ETHICS—OTHER PROFESSIONS

American Institute of Certified Public Accountants. AICPA Professional Standards. Chicago: Published for the AICPA by Commerce Clearing House, 1983.


V. PROFESSIONAL ETHICS—BIBLIOGRAPHIES

Bibliography of Bioethics. Detroit: Gale Research, 1975—"an ongoing research project of the Kennedy Institute, Center for Bioethics in Georgetown University."
