President's Message

This issue of the ORALL Newsletter is the first to be published under a new publication method. Until now, the newsletter has been prepared by its editors and printed and mailed for ORALL by Banks-Baldwin Law Publishing Co. We have all been extremely pleased by the professional appearance of the Newsletter; however, the cost of its publication has consumed a disproportionately large share of ORALL revenues. Even with the assistance of Banks-Baldwin in effecting cost-cutting changes, the expenses of the newsletter remained high. For that reason, at its November meeting the ORALL Executive Board, after considering several alternatives, decided to have the newsletter printed at the University of Toledo. This will lower publication costs and make it possible to have somewhat more flexibility in newsletter deadlines and in adding last-minute items.

I am pleased to report that Banks-Baldwin understands the reasons for the Newsletter change and has graciously consented to continue printing the ORALL directory and supplying mailing labels for various ORALL projects. Thank you Banks-Baldwin for all that you have done and continue to do for ORALL!

This issue contains the list of committee appointments. Committee requests were slow in coming in this year, and some committees still do not have as many members as they need to do an effective job. Please let me know if you would like to work on a committee. It's not too late to sign up. The bulk of the work of ORALL is done by the Committees. They are really the best way to contribute to the association and to achieve something worthwhile by working with others.

I wrote the last President's message on a cold December day. Now it's a spectacular sunny day in early spring. It's inevitable that thoughts should lightly turn to - what else? - the SPRING MEETING. The May meeting in Dayton promises to be (Continued on page 2)

Officers

President: Carol Allred
Vice President/President Elect: Paul Richert
Secretary: Mary Grace Hune
Treasurer: Brenda Woodruff
Executive Board: Martha M. Cox, Mary Persyn, Anita K. Stew
(past president)

Newsletter Editor: Theodore A. Potter

Calendar

May 13-15: ORALL Spring Meeting-Dayton
May 20-22: Ohio State Bar Association-Columbus
June 8: Newsletter Copy Deadline-2nd Issue
July 5-8: AALL-Chicago
Sept. 7: Newsletter Copy Deadline-3rd Issue
Oct.: Super-Regional-Albany, N.Y.
Nov.30: Newsletter Copy deadline-4th Issue
President's Message
(continued from page 1)
educational and enjoyable. Paul Richert has planned an interesting program that offers something for everyone. Tom Hanley has arranged pleasant social activities and tours that I'm certain we'll all enjoy. Please plan to join us in Dayton.

I know that several of you are disappointed that we are not meeting this year in the same city as the Ohio Bar Association. Let me assure you that the decision to remain in Dayton was not meant to set a precedent for future spring meetings. Whenever possible, I'm sure that they will be held where the Ohio Bar is meeting. This year, however, we found out about the State Bar's changed location quite late and after our local arrangement plans were set. It would have been detrimental to ORALL, I believe, to change locations at such a late date.

On the subject of meetings, the AALL Chicago meeting in early July promises a multitude of interesting professional programs and activities. I hope to see a number of you in Chicago. For those ORALL members who do not belong to AALL, if you are interested in going to Chicago or in looking at the program to see if you might be interested, let me know. I'll be happy to send you a copy of the program and a registration form.

Enjoy the springtime and I hope to see you all in Dayton.

Prepared by Carol Allred
ORALL President

Historically in Ohio, the small-County Law Librarian may be a local attorney, whose secretary is the Library clerk; or it may be an employee of the judicial system of that County (a secretary, bailiff, Court reporter, assignment clerk, or some other Court employee) who has the additional duties of Librarian/Library Clerk. In most cases, these "librarians" possess some kind of legal experience (especially considering their employment) and are very well suited to the needs of the small law library structure. They are as well qualified in their arena as the Professional Librarian in the large well-structured library.

Consideration must be given to the needs of the County Libraries regarding size, as well as the need for the "non-professional" librarian. A small county, with a library of less than 20,000 volumes, would find it difficult to justify hiring a professional librarian due to the size of the library. Even the large County Library faces the dilemma of availability of funds, not only for salaries, but other needs, such as collection and computers.

Those working toward the goal of equal pay for equal work are faced with many diverse situations in the library setting. County Libraries and Librarians deserve support in their on-going effort to increase salaries.

Prepared by Rose Brown

COUNTY LIBRARIAN SALARY INCREASES

There is considerable effort being made to upgrade the salary scale of Law Librarians in relation to other professionals. In doing so, those who want to bring this about must take into consideration the County Law Libraries, where the availability of funds is political—and in many small counties, in a depressed state.

NEWS FROM THE COUNTY LAW LIBRARIES S.I.G.

County S.I.G. members have spent a generally quiet winter, but are now beginning to gear up for the spring meeting in Dayton. SIG chair Mary Tekanic (Lorain County) reports that the SIG meeting is scheduled for 4:00 to 6:00 p.m. on Wednesday, May 13. She is making arrangements for a speaker and reminds all subgroup heads that they should be prepared to report at the meeting as well.
Subgroup reports:

Reporters: The 80th annual meeting of the American Association of Law Libraries will be held July 5-8 in Chicago. The State, Court and County Law Libraries Section will meet on Sunday, July 5 for a program tentatively entitled: "Coordinating Court and County Libraries... Equal Access for All." Keith Ashelman (Trumbull County) plans to attend both meetings in Chicago and will report on them in the fall issue of the ORALL newsletter.

Quarters/Space: Mary Tekancic recently sent a survey to those members who indicated in October that they had been involved in a move or remodeling. The information gathered about library designers, architects and movers will be put into a notebook and kept at the Lorain County Law Library to be borrowed by any member who needs it. Mary urges everyone who received the survey to return it to her as soon as possible. Anyone recently involved in a move who was not at the October meeting or did not get a copy of the survey should contact Mary.

Automation/Computers: Martha Cox (Stark County) sent two identical "round robin" letters on online legal research out to SIG members last fall. As of this writing, the letters appear to be buried on desks or otherwise missing! If you have one, Martha asks that you PLEASE send it on so that responses can be reported at the spring meeting.

Rosemarie Chrisant (Akron) has received responses from about half of the automation surveys she sent out. Some of the major libraries have not yet returned theirs and she reminds them to bring the surveys to the May meeting or preferably mail them to her as soon as possible. If you need a replacement survey, please contact Rosemarie for a copy. A summary of the responses received will be given at the meeting in Dayton.

Funding/Lawsuits: Gerald Walker, Lake County trustee and chair of the Law Libraries Committee of the Ohio State Bar Association, is planning to attend the SIG meeting in Dayton. The Committee is still analyzing the draft auditor's Manual for county law libraries and, he says, it does not appear that any recommendations will be issued until next year. The Committee is still interested in comments about the Manual, however, and they may be sent to Bernice Spangenberg (Lake County).

Membership: Sally Davis (Medina) has been busy with the remodeling of her library, but she does have the name of one new county law librarian who has joined ORALL. Sally reports that once the dust has settled she will write this new member a letter of invitation to join the SIG.

IN MEMORY OF LUCILLE G. DEMOSS

To ORALL Lucille was librarian for 15 years at Mahoning Law Library, and a dedicated member of this organization. Most recently she served on the Constitutions and Nominating committees. She was a ready combatant on an issue, or a docile follower when her passion was not required.

To Ohio court librarians she was a ready supporter and encourager. She was a vigilant protector against legislative threats and an untiring promoter as she traveled the state laying groundwork for the Court and County SIS group. To her Board of Trustees, she may have been a thorn as she pushed for more space, better accommodations, new media, computers, etc. She must also have been a surprise when her abilities to plan, administer, integrate and accomplish goals blossomed with neither degree nor title. To her family she was daughter, sister, wife, mother and grandmother. We are privileged to know one daughter, Linda Ellashek, Lucille's recently appointed successor at Mahoning County Law Library. To the wider community she was state president of Quota Club, and served on Banks/Baldwin's Editorial Advisory Board for their Ohio (Continued on page 4)
In Memory of Lucille G. Demoss
(continued from page 3)
Handbook Series. Her colleagues will miss this open and joyous person, her insistence on nothing but the best, and her zeal for library causes and service.

Lucille died of cancer in her home in Poland, Ohio, November 3, 1986.

Prepared by Martha Cox

OHIO STATE BAR ASSOCIATION LAW LIBRARIES
COMMITTEE MEETING

The January 24th meeting in Columbus of the OSBA Law Libraries Committee was interesting and enlightening.

No new legislation is pending or has been created regarding free access or funding of law libraries.

There was some discussion regarding space problems. Most law libraries automatically dispose of books purchased on fiche to force users to use the microfiche reader/printer. In effect, this is "buying back" shelf space.

Computerized legal research was also debated, with an explanation given regarding the new group program between the OSBA and LEXIS.

The "Handbook for Law Libraries" prepared by the State Auditor's office was considered. Aimed at county law libraries specifically, and still in draft form, this literature was intended to present the state statutes explaining fine monies in plain language. Unfortunately, the result was less than satisfactory, again leaving law librarians and their Boards of Trustees to use their own best judgment.

For more information on these topics, please contact Carol Meyer, Secretary. The next meeting of this group will be May 22 in Columbus, as part of the regular OSBA conference.

Prepared by Carol Meyer

NOMINATIONS

The promotion, growth, advancement and improvement of law librarianship, and the stimulation of a spirit of helpfulness and cooperation among law librarians of the Ohio Regional Association of Law Libraries, can best be continued through the leadership provided by its officers.

Since cooperation and contribution are part of the daily operation of our libraries, the Nominating Committee is asking that you take a few moments to nominate or apply for the following ORALL offices:

Vice President/President-Elect
Treasurer (two-year term)
Executive Board member (two year term)

Nominations are also being accepted for the recipients of the two awards ORALL bestows, the Distinguished Law Librarian Award and the Outstanding Service Award.

The DISTINGUISHED LAW LIBRARIAN AWARD honors "an individual who has been in ORALL at least five years and who has shown a professional commitment to law librarianship and ORALL, serving in leadership roles on committees or as an officer, by taking an active role in other Association activities, and by contributing to the literature or advancement of law librarianship. This award is to give special recognition to a person who has contributed above and beyond the expected level on a consistent basis." (Bylaw XI, sec. 1)

The OUTSTANDING SERVICE AWARD honors "an individual for a specific achievement in the form of an idea, publication, or organizational project that benefits ORALL members." (Bylaw XI, sec. 2)

The names of the candidates are to be submitted prior to April 10, 1987, enabling the Nominating Committee to prepare a slate prior to the Spring Meeting in Dayton. When responding, please include as much information as possible.
The names of the candidates may be sent to:
Carol Suhre, Chairperson
Tom Hanley
Bob Nissenbaum
Mary Ann Roman
Anita Shew

RATING OCCUPATIONS
ON A CIVILITY SCALE
by Donald G. Smith

As a writer, I spend a lot of time in libraries. This is essential to the way I make my living, but even if it weren't I would still frequent libraries because they are such pleasant places; made so, in large part, by their staffs—which is the point of this social treatise. As a class, librarians are very nice people and therefore I like going into their world.

On the reverse side of this thought, I hate going to the Department of Motor Vehicles and the Water and Power Co. because the employees of both organizations seem to be functioning with a combination of a toothache and sore feet. This leads to my hastily assembled Civility Scale, in which I have formulated a highly subjective and unscientific rating of people, by occupation, whom I have encountered with some regularity over the years and who treat the public with degrees of courtesy, discourtesy or indifference that tend to materialize into a consistent pattern. I realize, of course, that somewhere there is a nasty, rude, arrogant librarian and again, there is the reincarnation of Mary Poppins at some remote Motor Vehicles office, but this is a composite rating system and all of these highs and lows have been considered.

On my one-to-10 scale, I am placing bank tellers and police officers at the middle, or precisely 5.5, which means that I find people in these occupations not to be markedly courteous nor discourteous. They represent the standard, something on the order of par golf; thus the par rating.

You will find such occupations as barber (9.0), veterinarian (8.8) and optometrist (7.2) scattered through the upper half of the scale. All of these impress me as quite pleasant people who put on an effort to do the most with a short relationship. My experience with grocery checkers hasn't been notably more agreeable than with the par-rated occupations, but the job seems so intrinsically disagreeable that I have moved them up a bit just for coping. A smile from a grocery checker counts for more on the scale than a smile from a flight attendant or an executive secretary.

Conversely, I have placed the judge category way down on the list (2.3) because I can see little reason for such a person ever to be a grump. A judge's working conditions should place this occupation way above a par rating, but this is rarely the case. After my numerous tours of jury duty, I have been left with a lasting impression that judges are fighting a constant battle with hemorrhoids.

You will also note that I specially noted city bus drivers, to differentiate them from their brethren on the open road. I can well understand the perennial foul mood of the city bus driver because urban traffic creates an inherently miserable environment. If I were a bus driver, I would also rate a 1.6, and I don't think that Rebecca of Sunnybrook Farm would score much higher. So this rating, while deserved, can be somewhat justified.

This whole exercise represents a lifetime of observation, and my point ratings have been established only after careful and painstaking reflection. It is hoped the scale will be instrumental in raising the societal median.

Wall Street Journal, Nov. 20, 1986, sec. 1 pg. 26
ORALL COMMITTEE ASSIGNMENTS
1986/87

Activities
Paul Richert, Chair
Ted Potter
Kathy Carrick
Tom Hanley, Local Arrangements Chair

Constitution, Bylaws, Guidelines
Jan Novak, Chair
Paul Allison
Don Hughes
Al Podboy
Kathy Walker, Parliamentarian

Core Legal Collection
Janet Smith, Chair
Donna Bennett
Tom Heard
James Leonard
Claudia Zaher

Education
Marcia Siebesma, Chair
Keith Ashelman
Kathy Carrick
Lynn Connor
Tom French
Janis Johnston
Mike Slinger

Legislative
Carolyn Bolin, Chair
Martha Cox
Tom Heard
Sarah Holterhoff
Linda Smith

Membership
Marianne Maher, Chair
Corliss Davis
Jo Ann Fisher
Bernice Frank
Mary Hudson
Don Hughes
Ruth Long
Al Podboy

Newsletter
Ted Potter, Editor
Jody Beal
Rose Brown
Corliss Davis
Lane Pichtenuau
Tom French
Terri Hardin
Marianne Maher
Mike Slinger
Carol Suhre

Nominations
Carol Suhre, Chair
Tom Hanley
Bob Nissenbaum
Mary Ann Roman
Anita Shew

Placement
Carol Bredemeyer

Chapter Breakfast
Taylor Fitchett
Carol Meyer

Public Services
Vicki Brown, Chair
Keith Ashelman
Rose Brown
Sarah Holterhoff
Mary Ann Gilbert
Jan Novak
Kyle Passmore
Lillian Ullmeyer

Union List
Pamela Schaffner, Chair
Kyoshi Otsu
Sherry Poston
Betty Roeske
Please fill out the enclosed form and send it in by June 22, 1987. Refunds will be given until that date.

Please plan on joining us for a leisurely breakfast which includes scrambled eggs, potatoes, and sausage or bacon.

CAVEAT EMPTOR

For those of you who remember the infamous Butler brothers who were involved in a number of ill-fated legal publications in the New England region, I refer you to the November 17th issue of the Connecticut Law Tribune. This front-page article by Holly English entitled "Can the Butlers Do It?" is an expose of the Butlers' past activities as legal publishers in six states and the trail of disgruntled customers which they left in their wake. Interest in the Butlers has been renewed since it was learned that Reese Butler is the moving force behind United States Law News, a national legal newspaper which is being marketed out of San Juan Capistrano, California. Let the buyer beware!

- From the LLNE News, Dec. 1986

CALL FOR PUBLICITY SAMPLES

Learning to make library publications hum instead of "ho hum" will be just one segment of an action-packed, three day Pre-Convention Institute on "Gaining Power Through Effective Communication" being held at the University of Iowa, July 1-3, 1987.

Co-Directors Ann Carter (Dorsey & Whitney, MN) and Gayle Webb (Riverside County, CA) are planning an exhibit area to accompany the panel discussion of content, audience and graphic design considerations for library publicity materials.

Every library, be it university, private, governmental, corporate or court, (Continued on page 8)
Call for Publicity Samples
(Continued from page 7)

is encouraged to display a sample of their newsletter, promotional pieces and training/orientation materials for library users (not staff, however), as well as annual reports. Please mail your sample copies to Gayle E. Webb, Riverside County Law Library, 3535 Tenth Street, Riverside, CA 92501-3674.

POSITIONS AVAILABLE

DIRECTOR OF COUNTY LAW LIBRARY. Requirements: JD and MLS, and significant law library administrative experience. Director serves under board of trustees consisting of five judges and two prominent attorneys and is responsible for system made up of large main library and three branches located in north, south and east of county. Experience in budget and personnel administration necessary; experience with legal databases, as well as administrator's knowledge of use of micro-computers in libraries (Library's acquisitions, serials, catalog and circulation is on large micro-computer.) Duties: responsible for library system with collection of 245,000 volumes, staff of 22 permanent and 13 part-time employees; responsible for collection development and annual budget of $1,400,000. Salary: $47,500 or more, depending upon qualifications and experience. State retirement, health insurance and other fringe benefits. Available: June 19, 1987 or earlier. Contact: Hon. Douglas R. Woodworth, Personnel Committee, San Diego County Law Library, 1105 Front Street, San Diego, CA 92101-3999. An affirmative action/equal opportunity employer.

CATALOG LIBRARIAN. Law Library. Qualifications: ALA-accredited MLS. Desirable qualities: experience with either RLIN or OCLC, knowledge of AACR2, LC classification and subject headings, MARC tagging, library computer applications, and demonstrated supervisory skills. Duties: Organizes and administers all functions essential to the bibliographic control of library materials including original and copy cataloging and retrospective conversion via RLIN; supervision of 1.5 support staff plus students; limited reference duty. Position available: July 1, 1987. Salary: Competitive, with good benefits. Send resume to: Leonette Williams, Head of Technical Services, Law Library, University of Southern California, University Park MC-0072, Los Angeles, CA 90089-0072.

ACQUISITIONS LIBRARIAN. Law Library. Qualifications: ALA-accredited MLS. Desirable qualities: previous library experience; demonstrated supervisory ability; knowledge of either RLIN or OCLC and library computer applications. Duties: Responsible for management of the Acquisitions Dept., which includes, for both monographs and serials, bibliographic searching, ordering, receiving and claiming, as well as bindery preparation and processing of gifts. Supervises 3.5 support staff plus students, coordinates procedures with other library departments, maintains contacts with publishers and bookdealers, monitors funds and prepares expenditure statements for library materials budget; limited reference duty. Position available: July 1, 1987. Salary: Competitive, with good benefits. Send resume to: Leonette Williams, Head of Technical Services, Law Library, University of Southern California, University Park MC-0072, Los Angeles, CA 90089-0072.

MICROFORMS CATALOGER. The University of Cincinnati Law Library has a 1-yr. temporary position available to catalog microforms and AV materials. Required: cataloging experience on OCLC with MARC formats. Preferred: MLS from ALA-accredited school, previous microforms and/or AV cataloging experience. Position available July 1, 1987. Salary competitive. Apply to J.L. Platt, College of Law, M.L. 142, University of Cincinnati, Cincinnati, Ohio 45221.

LAW LIBRARY ASSISTANT-CATALOGING. Requirements: M.L.S. from an ALA accredited library school and prior library experience desirable, but not essential. Must be familiar with AACR2, LC Subject Headings, OCLC, and Dialog. Duties: Will provide
basic reference service to law library users; will assist LEXIS and WESTLAW users; will catalog and classify legal and law related materials in the following formats: books, serials, A/V materials, and microforms; will maintain the library's microform collection; will perform other library duties as requested; need the ability to interact well with staff, other users, and members. The successful candidate must have some knowledge and interest in automated systems, since such systems are employed in some departments of the law library. Salary: Commensurate with experience and qualifications. Starting Date: Immediately. The Mahoning Law Library Association is an Equal Opportunity Employer. Please send a letter of application, resume, copy of graduate transcript, and the names of three references to:

Linda L. Ellashek, Librarian
Mahoning Law Library Association
120 Market Street
Youngstown, Ohio 44503-1752
NO PHONE INQUIRIES, PLEASE

SPRING MEETING IN DAYTON

The Spring Meeting of ORALL will be held at the Daytonian Hilton, May 13-15, 1987. The theme for this meeting is "Taking Charge of Your Career." Paul Richert, Activities Committee Chairperson, promises a lively program. Tom Hanley, Local Arrangements Chairperson, says that the opening reception will be held at the Dayton Art Institute. Tours are planned in the Dayton area, with a full slate of programs on Thursday. Final plans as to the banquet are pending. The program information packets should be mailed out about the first week in April, so watch your mailboxes!

CLASSIFIED FOR SALE

Three metal Kardex Cabinets for Serials holdings. Each cabinet which is 25 x 11 x 15 has eleven drawers which hold approximately 65 titles. Buy one; buy all three. Best offer accepted.

Rosemarie Chrisant, Library Director

The Akron Law Library Association
Summit County Courthouse 4th Fl.
209 South High Street
Akron, Ohio 44308-1675
(216) 379-2804

LAW BOOKS FOR SALE

Best written offer received by 4-30-87 to Crawford County Law Library, Court House, Bucyrus OH 44820. Ph. (419) 562-7863 for details.

West: Calif. Repr., V.1-187 (buckram)
N.Y. Supp., V.1-454 (buckram)

B-B: Jacoby's Ohio Civil Practice
Schroeder-Katz Ohio Criminal Law
S/M-H Hearsay Handbook

Michie: A. Smith Lawyers' Medical Cyclop.

LCP: Lasser's Estate Tax Tech.
Lasser's Income Tax Tech.
Rice's Family Tax Planning
Rabkin & Johnson Current Legal Forms
Glickman on Franchising
Traumatic Medicine & Surgery
Aviation Accident Law

The ORALL Newsletter is the official publication of the Ohio Regional Association of Law Libraries (ORALL), a chapter of the American Association of Law Libraries (AALL).

Membership: 299
Dues: $15 per year

For membership information contact: Marianne Maher, Theodore Levin Memorial Library U.S. District Court, 722 Federal Building, Detroit, Michigan 48226.

The ORALL Newsletter is published and printed by The University of Toledo for the Ohio Regional Association of Law Libraries. All articles and opinions expressed are those of ORALL. Contributions submitted for publication are subject to editorial review.
# TREASURER'S REPORT

**JANUARY 1, 1987**

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**Total Expenses:** $12,973.16

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**Balance on Hand, January 1, 1987:** $2,188.64

| C.D.             | $2,058.74 |

Respectfully submitted,
Brenda Woodruff
Treasurer

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# CINCINNATI AREA LAW LIBRARIANS MEET

On November 18, 20 Cincinnati area law librarians from 4 law firms, 3 court libraries, and 2 law schools met to explore the benefits and feasibility of establishing a local organization. Called by Pam Schaffner and Kathy Welker, the group gathered for a luncheon hosted by the Cincinnati Law Library Association. During the luncheon, it was agreed to share lists of holdings and publish a name and phone number directory. Other possible activities included bringing in outside speakers, providing a forum for the exchange of ideas, and enabling more staff members to become involved than is possible on the regional level.

The group met again on January 20 at the University of Cincinnati Law Library.

One purpose of these gatherings is to pool knowledge and learn the innerworkings of each other's organizations. Tours and explanations of the functions of other law libraries is the main objective of this group. The tours meet the need of law librarians who must utilize resources beyond the scope of their own collections enabling them to do their own research on a "self-service" basis rather than monopolizing reference personnel. Exchanging shelflist records and periodical lists further facilitates this process. It also makes a statement regarding a high level of cooperation within the profession that can be an example to others.

In the interest of continuing education, future meetings will also highlight the importance and value of belonging to ORALL. Those who cannot attend ORALL meetings can be enlightened and kept informed of new products and developments in the field.

Another meeting was scheduled for March 17th at the U.S. Court of Appeals Sixth Circuit Library.

Prepared by Carol Bredemeyer,
Thomas French and Carol Suhre
SELECTING MICROFORMS FOR SMALL LIBRARIES: A BIBLIOGRAPHY


Prepared by Carol A. Suhre